



**KISEMBO FOUNDATION
(KFU)**

QUARTER REPORT

NOVEMBER 2024- APRIL 2025

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Compiled by: KFU

Quarter Over view

Kisembo Foundation together with village vision care and masaka city NGO forum received funding from CRPF and the past four months have been very successful and the team has empowered 154 girls in hair dressing, 118 participants in toiling and 100 boys in moto cycle mechanics.

Activities engaged in for the last for 6monthd were as below.

- Vocational skilling in hair dressing and cosmetology, tailoring, motorcycle mechanics
- Power analysis sessions
- Market ready sessions
- Financial literacy
- Power analysis
- Sitting of DIT exams
- Village savings and loans associations group formation
- Distribution of startup Kits

Impact

- A total of 373 participants were empowered in vocational skills as below
- Girls 152 girls in hairdressing
- 2Boys in hair dressing
- 117 girls in Tailoring
- 2 boys in tailoring
- 100 boys in motorcycle mechanics
- 115 trained joined village savings and loans associations and were enrolled on digital wallets.

Achievements

Vocational skilling in hair dressing and cosmetology 154 girls trained, the girls sat DIT certificate exams which is a recognized certificate by government of Uganda to allow an individual practice in meaningful employment.

Most of these are school drop outs and young mothers, we provide them with a meal since they spend the day at the training center, we also provide all the learning materials, the young mothers come with their children at the training sites.

Distribution of startup kits so that participants can start mobile businesses.

Hair dressing training sessions





Pictures when students were sitting DIT exams





Participants also received startup kits after the course so that they can start mobile salons.
60 participants received kits.





Sharing of Transformation stories by participants

Power analysis sessions

The main life skills that were emphasized during the power analysis sessions were;

- Self-awareness, decision making, interpersonal relationships, confidence. The sessions were to help them navigate Gender based violence, domestic violence and other forms of violence at their house hold level.
- 300 girls were reached.
- This increased retention at the training centers
- The sessions were a healing process for those who have experienced GBV, Domestic Violence

Lessons learnt from the activity power analysis sessions

- Most of the married participants noted that they were undergoing gender based violence from their spouses, to which a reporting system for GBV was shared with them; contact points for psychosocial support were also shared.
- The participants learned their human rights and how to exercise them.
- Participants were thankful for the power analysis secession this far as it has opened their eyes to the power within them, power that they have together and power they have over what is their property hence they will make better decisions, have goals.

Pictures of the power analysis sessions



Village savings and loans associations sessions on financial literacy and digital wallets savings

The youth were introduced to village savings and loans associations ,50 groups with each 30 to 35 members were formed. The purpose was to empower them with skills in savings but also ability to access loans at low interest because their group savings work as collateral. The groups comprise students and community members. 115 youth enrolled on digital wallets.





Partnerships

Kisembo partners with Masaka city NGO Forum and they trained girls in tailoring, these same girls benefited from power analysis sessions and village savings and loans associations

Below are some of the pictures during training sessions



During DIT assessment for tailoring



Motorcycle mechanics training.



DIT assessment for motorcycle mechanics.



Graduation and awarding certificates of participants





Challenges

- Lack of permanent structures as training centers, we are disturbed by rain and high rent costs
- Overwhelming numbers of young mothers who need other health care services like reproductive health services, maternal care, counselling and psychical support.
- High cost of transport due to lack of an organizational vehicle yet the filed are in hard to reach areas
- High administrative costs
- Lack of stable funding so we can reach more unemployed youth.

Next Quarter plans

Vocational skills Training of the next cohort

- 167 participants in hairdressing
- 100 boys in motorcycle mechanics
- 119 participants in Tailoring

Village savings and loans association trainings

- 420 members in 12 groups
- Power analysis sessions
- Mentorship
- Seeking more partnerships
- Seeking more funding

THE END